

Anne talks about Competency

Competency means being able to do something successfully and efficiently. In the context of our HOA, running the business successfully requires residents to work on issues within their areas of competency.

Some key elements of competency that are focal points at DWRM include:

- The ability to read and understand financial statements
- The ability to control costs and meet financial targets
- The ability to work within the legal HOA framework of DWRM
- The ability to listen to residents' opinions and desires
- The ability to work with and manage staff
- The ability to work efficiently with committee members and Charter Clubs
- The ability and willingness to communicate the truth at all times
- The willingness to put DWRM first in all decisions

My core competency comes from my experience running an international business for 30 years. Others may have core competencies in areas such as legal matters, people skills, construction issues, etc. Having residents work within their areas of competency is the best and most efficient way to manage our HOA.

As I have stated before, I believe that sometimes the simplest changes can have the most dramatic effects when implemented well.

I believe that my experience can benefit Del Webb, and I would focus on having our residents work cooperatively within their areas of competency. That is why I am asking for your vote for the DWRM Board.

If you have questions or comments, contact me at anne@annehearsyou.com.